



WORKERS WELFARE POLICY

CONNECTING WORLDS, BUILDING THE FUTURE

The scope of activity of Dalekovod is: sales and construction of electric power transmission lines and electric power sub-stations up to 750 kV, railway and highway supporting objects, civil structures, sport buildings, lighting, telecommunication lines and towers, lighting poles and halls, steel and other bearing structures, equipment for civil structures and electrical installations, suspension and jointing equipment as well as provision of anti-corrosive metal protection services.

Dalekovod Group is committed and obliged to fair treatment of workers, including prohibitions on discrimination/harassment/retaliation, human trafficking and forced or child labor; freedom of association and right to collective bargaining per local law; timely payment of all legally required wages; and access to a fair and safe grievance process where complaints can be raised without fear of retaliation

The Workers Welfare Policy applies to all levels in the Dalekovod.

Zagreb, Rev: 3.28.02.2022.

President of Management Board Dalekovod jsc.

Tomislav Rosandić

